

**TIOGA INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL SCHOOL BOARD MEETING MINUTES  
December 20, 2022      6:00 p.m.**

**I. Call to Order and Establish Quorum**

Meeting called to order at 6:01 PM - All members present

**II. Invocation and Pledge**

**III. Open Forum for Public Comments**

Beth Dunning, Sheri Gray, Jamie Chamberlain, Jessica Howell, Kevin Colteryhan and Kristi Staples all spoke on a variety of topics.

**IV. Executive Session**

Entered into executive session at 6:30 PM

**A.** Consult with legal counsel regarding procedures for a possible reduction in force due to financial exigency

**B.** Consult with legal counsel regarding discussing the options of restructuring the debt requirement for the high school building lease purchase

**C.** Discuss the services of a school debt restructuring consultant

**V. Action Regarding Matters Discussed in Executive Session**

Reconvened back into open session at 8:55 PM

**A.** Consider and take possible action regarding a reduction in force due to financial exigency, including proposing identified employees for termination

Stacy Price made the following motions: (All 6 of the motions carried unanimously, 7-0)

1. Seconded by Dallas Slay...to reduce the salary of Superintendent and Athletic Director by 10% effective immediately due to the ongoing state of financial exigency.
2. Seconded by Ryan Walters...to declare a reduction in force in accordance with the guidelines outlined in Board Policy DFFA (LOCAL) due to the prior declaration of financial exigency.
3. Seconded by Dallas Slay...to accept the recommendations of the Superintendent to conduct a reduction in force for the identified employment areas: a) Elementary grades, levels, subjects, departments, or programs; b) Secondary grades, levels, subjects, departments, or programs, including career and technical education subjects; and, c) Special programs, such as gifted and talented, bilingual/ESL programs, special education and related services, compensatory education, or migrant education.
4. Seconded by Dallas Slay...to accept the resignations of the following employees identified immediately:  
See List Below
5. Seconded by Dugan Rainey...to propose the termination of the following identified, term contract employees for good cause due financial exigency in accordance with applicable Board Policies;  
See List Below
6. Seconded by Dallas Slay...to propose the termination of the following identified, probationary contract employees for good cause due to financial exigency in accordance with applicable Board Policies;  
See List Below

Updated 12/21/22

Employment Areas Lost as of December 20, 2022 Board Meeting

At Will - Terminated	Notice of Proposal to Terminate Contracts		Resigned
Belinda Baeza HS Health Office Asst.	Beth Dunning Kindergarten	Patricia Bodine Elementary Music	Elizabeth Kimbrell MS - Math
Nicole Barletta HS Teaching Assistant	Monica Evans Pre-Kindergarten	Chelsea Hamner 4th Grade	Troy Parker HS 504/RTI - Coach
Shelly Hughes Transportation Support	Arin Lane MS - Language Arts	Misty Watkins 2nd Grade	Tricia McQueen Administrative Assistant
Kathy Jones Custodian	Audrey Staples 5th Grade	Kate Thompson HS - English	Courtney Tanguma 1st Grade
Sherrie Swink Cafeteria Assistant	Annie Thompson MS 504/RTI - Coach	Terry Wolf MS History - Coach	
Roger White Maintenance Support			HS = High School MS = Middle School

- B. Consider the services of a school debt restructuring consultant  
No action was taken

VI. **Adjourn**

Motion was made by Stacy Price and seconded by Ryan Walters to adjourn the meeting at 9:09 PM. The motion carried unanimously, 7-0.



Stacy Price, Board Vice President



Ryan Walters, Board Secretary